





"Success is a parameter few attach for achievement, it is the journey which we make delightful and seamless."

"Pinnacle is where we intend to perch ourselves... it is a continued state of Mind for us, though."





Who We Are!!

Max HR Group is a Multi-national Company, having its Office at UAE, QATAR, BANGLADESH, LIBYA, MALAYSIA, NEPAL & INDIA.



Max HR Group established in 2010 and enjoys the reputation of being one of the most successfull Managment Consultancies for the last 5 Years in Overseas HR Servics.

Apart from HR we are also involved in Recruitment Technical Contracting, Cleaning Services.



Our Vision

To become one of the Top Ten Human Resource Recruitment and Consultancy Organizations in the world.





Our Mission

To create a Distinct Value-Proposition in front of Clients through-

Most prompt Service Delivery & Turn-around Time Most Accurate & Transparent Service Delivery Process Maximum Cost-effective Recruitment Solution Create Robust & Efficient Service Support Offices in -UAE, Qatar, Bangladesh, Libya, Malaysia, Nepal & India.

To establish Max HR Group as a trust-worthy and dependable medium towards Job-seekers & Candidates

To build an empowered, honest & accountable Internal Team of individuals.



We Stand Out!!

Direct offices in:

Malaysia - Max HR Service Sdn.Bhd

Qater -Fast International, Anish Construction (for HR Consultancy)

Bangladesh - Max Management & Services, Dhaka

Nepal-International job link Pvt. Ltd.

United Arab Emirates - Bardah Management Consultancy

India - Phonix Recruiting Agency

Libya - Explore International



Dedicated Training & Testing Centers in Bangladesh, Nepal, India,



What We Do!!

All our services are focused towards meeting your com-pany's individual, cultural and business goals. Specific & carefully crafted solutions designed to achieve your hiring objectives.



Our primary recruitment services include :-

Permanent Placement: We specialize in providing search and recruiting services for your senior, mid-level manage-ment and professional positions using a wide range of tech-niques. Our Permanent Placement Recruiting services and the type of positions we fill are "Retained Search", "Contin-gency Search", "ProjectSearch", "Global Search", "Adver-tised Search" and "Selection from Database".

Contract staffing: We can place a wide range of profes-sionals under contract-based positions to meet your growth spurts and cyclical needs.

SKILLED, SEMI-SKILLED & LABOUR RECRUITMENTS LOCAL TECHNICAL SUPPLY OF WORKERS AS PER NEEDS & DURATION





Hr consultancy

Gap Analysis
Management re-structuring
Appraisal & Performance Management
Implementing Market driven Compensation & Benefits
Model

Training & Development

Effective HR Development programs
Arranging corporate training programs
Transitional solution for Family run organization to corporate set up
Industry-specific Training
modules





Our Area of Recruitment

Construction and Engineering - Civil, Infrastructure, Utility Operation and Maintenance - Security, Cleaning, Facility Helpers
Transport Management - Drivers, Operators, Loaders
Hospitals & Health Care Services - Doctors, Nurses, Technicians
Hospitality Services - Hotels, Restaurants, Catering
Industrial, Manufacturing, Factories





Our Area of Recruitment

OIL & GAS

Professional Staff
Supervisory
Highly Skileld Technical Personnel

Semi-Skilled workers Helpers



Medical & Healthcare

Consultant Doctors
Specialist Doctors
General Practioners
Specialized Nurses&Nursing Staffs
Medical Technicians







Other Staffs

Factory Workers
Retail - Merchandisers, Cashiers, Shop Floor Staff
Supermarket/Hypermarket Workers
Technical& Support Staffs
Sales persons/Promoters
Domestic Helpe





BUILDING / INFRASTRUCTURE CONSTRUCTION (Civil/ Mechanical & Electrical)







Preject Managers
Senior Engineers
Engineers
Foreman / Supervisory
Skilled Workers
Unskilled Workers
Drivers / Operators



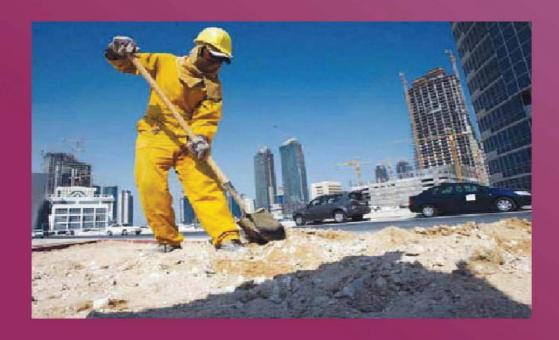


Facility Management & Cleaning Services

Supervisor Security Guards Helpers

Cleaners
Life-guards
Rope-access workers
Loading Unloading Helpers
Office Boys
Packing Staff
Valet Parking drivers & attendants







Our Recruitment Process

Understanding the exact requirements as per the client-specifications

Advertisement and database search.

Screening & Pre-selection of the candidates.

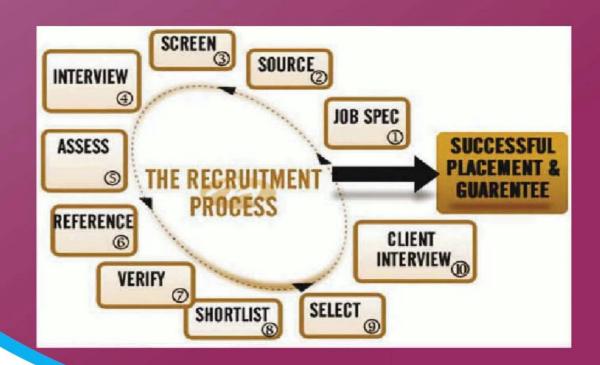
Invitation for interview & arrange necessary Permission & Visa process for company delegates.

Conduct the Interview

Final Selection.

Training & orientation of the selected candidates based on their Categories of Selection.

Deployment





Executive Recruitment Division

We have a dedicated Senior & Executive Recruitment Division based in UAE, Qatar, Malaysia, Bangladesh, Libya, Nepal & India.



Specialised Desks for:
Admin, Reception, Secretari
Foremen, Supervisor, Junior bngineers
Mid-Management, Senior Management
Head-Hunting Desk - GM, CEO, CFO &
other Top Management Positions



Technical Contracting & local Labour supply division

We can provide ready workers - skilled, semi-skilled and Helpers on Hourly Contracts, for a fixed term of 6 months, 12 months, 24 months



Categories on Hire-

Masons - Block & Plaster, Tile & are Marble Masons Shuttering Carpenter, Steel Fitter, Scaffolder Welders, Painters, Finishing Carpenters Cleaners, Helpers

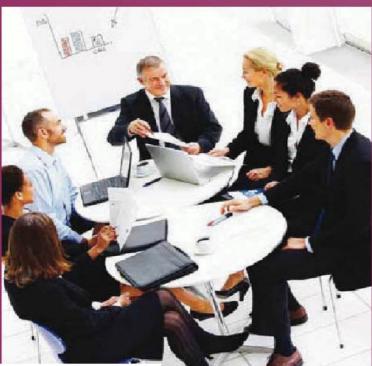


Business Setup Consultancy Division

We provide end to end Management
Consultancy for New Business Setup
PRO Services & Legal Consultancy
Real Estate & Office Rental
Temporary Serviced Offices
New Visa & Visit Visa Services
Travel Agency Services

Financial Consultancy

Investment & Portfolio Management
Insurance Services - Personal, General, Life, Medical



Corporate Insurance Financial Trading Commodity Trading

Our Select Clientele

Construction/Engineering

Arabtec

Omis Contractin

Sama Contracting

Al Ahli Group

Meezan Group

Al Kharbash Group

Al Jebal Contracting

Madaen MEP

AL Hudaiba Contracting

Comfort House Contracting

Port Saeed Transport & Bldg Cont

Helios Contracting

Rigid Industries

Al Naboodah

Bin Ham Group

Marwan General Contracting

Pratibha Industries

Loujien Electromechanical

Belhasa Engineering & Contracting

Facility Management, Security and Retail

Bin Butti Group

Eraada Facility Management

Ansar Mall Group, Sharjah

Alam Supermarket Group, AUH

Sawaeed Certis-AUH

Ultimate Security Service

Cleanco, Sharjah

Sawaeed Employment

First Security Group

Ardeco decor and furniture Power scape group - Al Ain Etisalat Facilities Management

DUBAI DRYDOCKS WORDL TDIC – ABUDHABI BELHASA PROJECT ServeU

Malaysia:

- 1. Cocoaland Industry Sdn Bhd
- 2. Hond Tal Indusries Sdn Bhd
- 3. ISS Facility Sdn Bhd
- 4. Jaya Cepat Plastic Industries Sdn
- 5. KH Plastic & Packaging (M) Sdn Bhd
- 6. KL Kepong Rubber Products Sdn Bhd
- 7. KPI Plastic (M) Sdn Bhd
- 8. Merry Fair Chair System Sdn Bhd
- 9. OMI Alloy (M) Sdn Bhd
- 10. Poly Projects Sdn Bhd
- 11. Tatt Win Rubber Industry Sdn Bhd
- 12. VEY Yick Trading Co Sdn Bhd
- 13. Tonics Furniture Sdn Bhd

Qatar:

- 1. Bojamhoor Group
- 2. Amana Qatar
- 3. Combined Group
- 4. White Field (Trading & Contracting)
- 5. Redco Almana
- 6. Tasjeel
- 7. LOTUS
- 8. Jordan Qatar
- 9. Al Jazira Group

10.NAFFCO

11.AMICO Group

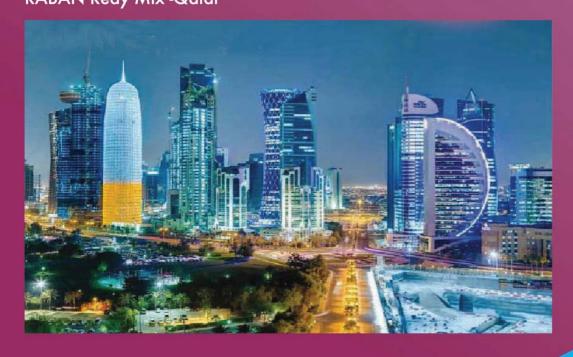


Clientele Contd... Other Gulf & Mena

ZAD Holdings - Qatar MOH - Libya Al Fania Aluminum Factory - Libya Libyan Group for Contracting & Trading - Libya **NEMO Partners - Korea** SUMMA - Libya Quiroz Galvao - Brazil Cosmo - Korea Al Nahar Co - Libya SAMA Contracting - Libya Al Sham Marble Factory-Libya Rania Group Amana Qatar Contracting -Qatar **Bojamhoor Trading Contracting-Qatar** Imperial Trading Contracting-Qatar S AS co group -Qatar Al Jazerra Group-Qatar GERC-Qatar **RABAN Reay Mix-Qatar**











Our sister concerns



United Arab Emirates

Bardah Management Consultancy P.O BOX - 24871 Sharjah - United Arab Emirates



QATAR

- Anish Construction (for HR Consultancy)
- Fast International Services P.O BOX - 82543 Doha - QATAR



Bangladesh

Max Manageme nt & Services
AN ISO 9001:2008 Certified Govt. RL.1084

Tel:+88029870162 Dhaka - Bangladesh



Malaysia

Max HR Services (SDN BHD) Kualalampur, Malaysia



Nepal

International Job Link (PVT) LTD Kathmandu, Nepal



<u>India</u>

Phonix Recruiting Agency Delhi, India



Libya

Explore International Tripoli - Libya

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